

Community Benefits Register - Programmes and Projects

Version	FINAL V2
Date	Updated 16/02/2021
Owner	Jonathan Burnes

The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement, construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions
1. Recruiting and training of economically inactive people	Apprenticeships & Pathways to Apprenticeships
-Targeted Recruitment and Training (TR&T)	traineeships.
	work experience / internships.
	graduate placements.
	work trials.
	voluntary work opportunities.
	National Vocational Qualifications.
	training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders.
	sub-contract or supply chain opportunities.
	measures to ensure prompt and fair payment terms.
2a. the following should be considered where these can	retention of existing workforce.
add value:	training for the existing workforce.
	the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment;
	donation of in-kind labour;
	landscaping, building services support to regenerate communal areas
	community consultation;
	sponsorships and cash donations to organisations/charities based in Wales
4. Contributions to education	work placements – secondary school and college students;
	visits to primary schools to engage younger children, H&S, the 'world of work';
	landscaping & building services in school grounds – playgrounds, wild life areas;
	links to the Welsh Government's Numeracy Employer Engagement Programme;
	curriculum support – donations of equipment, classroom resources/lesson plans;
	development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation;
	reduced waste to landfill;
	recycling of eligible materials;
	reduced water consumption;
	managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion
	Supports minority groups in achieving potential
	activities encouraging women into STEM subjects / Engineering
* SRCD evamples	

^{*} SBCD examples



Community Benefits Register - Programmes and Projects

		Economic Acceleration				Life Sciences and Wellbeing		Energy and Smart Manufacturing		
Benefits Summary	Swansea City and Waterfront	Yr Egin	Digital Infrastructure	Skills and Talent	Life Science and Wellbeing Campuses	Pentre Awel	Homes as Power Stations	Pembroke Dock Marine	Supporting Innovation and Low Carbon Growth	
Requirement										
Recruiting and training of economically inactive people – Targeted Recruitment and Training (TR&T)										
2. Supply chain initiatives										
2a. the following should be considered where these can add value: retention of existing workforce, training for the existing workforce,										
promotion of the Third Sector including										
3. Community initiatives										
4. Contributions to education										
1										

<u>-</u>					
5. Environmental initiatives					
6. Equality and Diversity objectives					



Swansea City and Waterfront Digital District

City Deal			<u> </u>				
Project	Digital	l Arena	71 - 72 K	Cingsway	Innovation Matrix		
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
other:	Completion of the Welsh Government's Community Benefits Tool						
Recruiting and training of economically inactive people – Targeted Recruitment and Training (TR&T)	4325 person weeks	2539 person weeks	52 weeks Targeted Recruitment and Training per £1million pound spend				
	2020 (700) N. T	2070 N. T					
	3028 (70%) New Trainees, Apprentices and other trainees	2079 New Trainees, Apprentices and other trainees					
	1297 (30%) Existing Apprentices	460 Existing Apprentices					
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create opportunities and provide support for SME's to bid for work through your supply chain for this project.				
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair payments.				
	45% - UK & EU	36% - UK & EU					
	MTB events 3	3					
	WITE EVENUS 5	3					
2a. considered where adding value:							
retention of existing workforce,							
training for the existing workforce,							
the promotion of the Third Sector including Supported Businesses.							
3. Community initiatives	social benefits can be delivered directly to the community in which the successful contractor will operate		The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (including school engagement activities)				
			+				
4. Contributions to education	The contractor is expected to engage positively with school age children						
5. Environmental initiatives							
6. Equality and Diversity objectives							
			<u> </u>				



Yr Egin Phases 1 & 2

City Deal									
Project	Pha	ise 1	Phase 2						
Project Duration									
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered					
Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)									
people - rangeted ketruitment and framing (rk&r)									
				_					
				_					
				_					
2. Supply chain initiatives									
				 					
				 					
				 					
2a. considered where adding value:									
retention of existing workforce, training for the existing workforce,									
the promotion of the Third Sector including Supported									
Businesses.									
3. Community initiatives									
4. Contributions to education									
F. Fundamental initiation									
5. Environmental initiatives									
6. Equality and Diversity objectives									
o. Equality and Diversity Objectives									

Bargen Ddinesig BAL ABERTAWE SAL	Digital Infrastructure						
Project	Connect	ed Places	Rural co	nnectivity	Next generation wireless		
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)							
		_					
2. Supply chain initiatives							
2a. considered where adding value:							
retention of existing workforce,							
training for the existing workforce,							
the promotion of the Third Sector including Supported							
Businesses.							
3. Community initiatives							
4. Contributions to education							
5. Environmental initiatives							
6. Equality and Diversity objectives							
o. Equanty and Diversity objectives							
		l	l	l .		L	

Bargen Ddinesig BAE ABERTAWE	Skills and Talent Initiative	
Swansea Bay City Deal	Community Benefit Register	
Project	Skills & Tale	ent
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)		
2. Supply chain initiatives		
2a. considered where adding value:		
retention of existing workforce,		
training for the existing workforce,		
the promotion of the Third Sector including Supported Businesses.		
3. Community initiatives		
1. Contributions to education		
5. Environmental initiatives		

6. Equality and Diversity objectives

Bargen Ddinesig B ABERTANE O NAMES B BAY O NAMES	_ Life Sci	ience and Wellbeing Campus	es			
Project	Phase 1 - Si		Phase 2 - Morriston			
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered		
Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:						
etention of existing workforce, raining for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
B. Community initiatives						
. Contributions to education						
-						
. Environmental initiatives						
i. Equality and Diversity objectives						

Bargen Ddinesig) Bac abertawe y Swansea Bay	Pentre Awel	
City Deal	Community Benefit Register	
Project	Community Hea	lth Hub
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive		
people –Targeted Recruitment and Training (TR&T)		
2. Supply chain initiatives		
2a. considered where adding value:		
retention of existing workforce,		
training for the existing workforce,		
the promotion of the Third Sector including Supported Businesses.		
3. Community initiatives		
4. Contributions to education		

5. Environmental initiatives

6. Equality and Diversity objectives



Homes as Power Station

			Homes as Power Stations			
Project						
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive						
eople –Targeted Recruitment and Training (TR&T)						
ŀ						
Supply chain initiatives						
a. considered where adding value:						
etention of existing workforce,						
raining for the existing workforce,						
he promotion of the Third Sector including Supported usinesses.						
. Community initiatives						
ŀ						
•						
-						
Contributions to education						
ŀ						
Environmental initiatives						
	-	-				
ŀ						1
Equality and Diversity objectives						
ļ						
			1	l		

Surgen Diffracing Surgen Defracing On over the On Over the				Pembroke Dock Marine				
Project	Pembroke Dock Infra	astructure	ME		М	ETA	P	DZ
Project Duration								
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive eople —Targeted Recruitment and Training (TR&T)								
2. Supply chain initiatives								
a. considered where adding value:								
etention of existing workforce,								
aining for the existing workforce,								
usinesses.								
. Community initiatives								
Contributions to education							+	
Environmental initiatives	ł — — — — — — — — — — — — — — — — — — —							
Environmental initiatives							+	
	+						+	
i. Equality and Diversity objectives								
		<u> </u>		<u> </u>			·	· ·
						1		



Supporting Innovation and Low Carbon Growth Technology Centre National Steel Innovation Centre Decarbonisation Industrial Futures Project Project Duration Contracted / Agreed Activity Target Contracted / Agreed Activity Target Activity Delivered Contracted / Agreed Activity Target Activity Delivered Contracted / Agreed Activity Target Activity Delivered Activity Delivered Category Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T) KPI 1 - Work Experience Placements (In Education) KPI 2 - Work Experience Placements (Not in KPI 3 - Jobs Created (New Entrants) KPI 4 - Construction Careers Information, Advice and Guidance Events 11 employ 6 events 11 employees KPI 5 - Waged Training Weeks On Site KPI 6 - Qualifying the Workforce 17 certs KPI 7 - Training Plans 5 plans 3 case studies KPI 8 - Case Studies Approved 2. Supply chain initiatives 2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported 3. Community initiatives 4. Contributions to education 5. Environmental initiatives 6. Equality and Diversity objectives